

Tallebudgera Outdoor and Environmental Education Centre

Curriculum Activity Risk Assessment

Activity Details

CARA Creation Date: 27-Feb-2026			
Activity:	Bushwalking		
Activity Scope:	<p>Guideline review date: 24 September 2025</p> <p>This guideline demonstrates the minimum safety standard for student participation in bushwalking in mainly natural areas during daylight hours as an activity to support curriculum delivery.</p> <p>The Department of Education is committed to ensuring that curriculum activities are planned for and managed in accordance with the Work Health and Safety Act 2011 (Qld), to ensure, as far as is reasonably practicable, the safety of students, staff and others.</p> <p>When bushwalking on unclassified tracks, schools use the CARA planner (including the CARA risk matrix) in conjunction with the Track Class descriptions to inform the risk level of the activity.</p> <p>Depending on the scope of this activity, other risk assessments may be required when planning. Curriculum activities encompassing more than one CARA guideline (e.g. bushwalking while camping) must comply with the requirements of all CARA guidelines appropriate to the activity.</p> <p>Schools should consider conducting this activity at a Department of Education Outdoor and Environmental Education Centre (OEEC) and consult with OEEC centre staff for risk assessment requirements.</p> <p>For activities conducted at a non-Department of Education venue, and/or when engaging external expertise, request written risk assessment advice and attach it to this CARA record. For activities conducted off-site, schools must comply with the school excursions procedure.</p>		
Guidelines:	https://education.qld.gov.au/curriculum/stages-of-schooling/CARA/activity-guidelines/bushwalking		
Activity Description:	This CARA relates to student participation in Bushwalking activities conducted on local walking tracks encompassing Burleigh Head National Park and the tracks leading to David Fleay Wildlife Park, under the supervision of trained staff.		
Inherent Risk Level:	Medium		
Inherent Risk Level Description:	<p>Class 1:</p> <ul style="list-style-type: none"> Tracks provide opportunities for a large number of visitors, including those with reduced mobility, to traverse the natural environment easily. They provide high level of interpretation and facilities. Steps allowed only with ramp access. Users need no previous experience and are expected to exercise normal care regarding their personal safety. <p>Class 2:</p> <ul style="list-style-type: none"> Tracks provide opportunities for large numbers of visitors to walk easily in natural environments. They provide moderate to high level interpretation and facilities. They are generally on low gradients. Users need no previous experience and are expected to exercise normal care regarding their personal safety. <p>Class 3:</p> <ul style="list-style-type: none"> Tracks provide opportunities for visitors to walk in slightly modified natural environments requiring a moderate level of fitness. They provide low level of interpretation and facilities. Users need no bush walking experience and a minimum level of specialised skills. Users may encounter natural hazards such as steps and slopes, unstable surfaces and minor water crossings. They are responsible for their own safety. 		
Start Date:	Monday, 02 February, 2026	End Date:	Friday, 26 February, 2027
On School Grounds:	No	Is parental permission required for this activity?	Yes

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Activity Requirements

- If any requirement cannot be met, the activity must not occur.
- A registered teacher must be appointed to maintain overall responsibility for the activity.
- Teachers, in collaboration with other adult supervisors of the planned activity, determine additional risks, hazards and control measures relevant to the activity and the specific school/group circumstances in order to lift the safety standard above the minimum identified in the CARA guideline.
- Consult review comments from previous CARA records to improve safety standards based on the advice from the previous supervisors of the activity at the school.
- Prior consultation and collaboration with local expertise (e.g. [Department of the Environment, Tourism, Science and Innovation](#) [for track closures] and [Queensland Fire Department](#)) is required for local advice, emergency support mechanisms and additional supervision requirements to ensure participant and public safety.
- Permission/permits are required to be obtained from land managers (e.g. [Queensland National Parks](#), local councils or private landholders), if applicable.
- Reference to [Australian adventure activity standard](#) and [bushwalking Australian adventure activity good practice guide](#) is required when planning this activity.



Students

- Schools must consider age, maturity and skill level of students when planning curriculum activities.
- Adjustments are required for [students with disability](#) to support access and participation in the curriculum. Consult with the parents/carers of students with disability, or when appropriate the student, to ensure risks related to their child's participation in the activity are identified and managed.
- Schools must consult current student medical information and/or health plans in accordance with the [managing students' health support needs at school procedure](#). Record information about any student condition (e.g. physical or medical, such as [epilepsy](#)) that may inhibit safe engagement in the activity and include specific support measures within emergency procedures.
- For activities with students with a medical condition or disability that may impact on safety during the activity, consultation with parents is required prior to allocating supervision to determine the impact of students' medical condition or disability on safety during the activity.
- For participants with known allergies, schools must comply with the [supporting students with asthma and/or at risk of anaphylaxis at school procedure](#) and the school's [anaphylaxis risk management plan](#), including an adult supervisor of the activity with [anaphylaxis training](#).



Emergency and first-aid

- Emergency plans and injury management procedures must be established for foreseeable incidents (e.g. separation from group, medical emergency, thunderstorm, [first aid](#), [preventing and managing snake bites](#)) and incorporate the advice from local authorities.
- Adult supervisors must have:
 - emergency contact details of all participants;
 - a medical alert list and a process for administering student medication
 - communication equipment in waterproof containers suitable to conditions (e.g. two-way radio, mobile phone) and a process for obtaining external assistance and/or receiving emergency advice. Note that battery life can be impacted by weather conditions.
 - recovery/rescue equipment suitable to the location (e.g. emergency position-indicating radio beacon [EPIRB] or personal locator beacon [PLB], flares)
 - an appointed emergency contact (e.g. the Principal, a park ranger, or local police) who is provided with a route card listing activity details (outline of the route to be followed, the number and names of the party, the estimated time of departure/arrival)
 - emergency shelter/protection locations and alternative routes that consider foreseeable emergencies (e.g. injury, bushfire, thunderstorm, extreme temperature, tides).
- Safety procedures must be determined for the location (e.g. location of first aid support and equipment, roll marking, process to rapidly communicate emergency advice to adult supervisors of impending severe events).
- Access is required to [first aid equipment](#) and consumables suitable to the activity for foreseeable incidents e.g. snake bandage, tick removal device.



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<p>Induction and instruction</p> <ul style="list-style-type: none"> • Induction is required for all adult supervisors on emergency procedures (e.g. separation from group, basic first aid procedures e.g. snakes, ticks, leeches) and safety procedures (e.g. remain on the path, maintain a reasonable walking speed) and correct techniques. If the activity is conducted at an off-site facility, induction is to be informed by advice provided in consultation with expertise at the venue. • Instruction is required for students on safety procedures and correct techniques (e.g. appropriate toileting procedures for the duration of the walk, sources of drinking water). Rule-reminders are to be provided throughout the activity. 	<input checked="" type="checkbox"/>
<p>Consent</p> <p>Parent consent is required for all activities conducted off-site and all extreme risk level activities conducted onsite. It is strongly recommended that parent consent is obtained for high risk level activities conducted on-site.</p>	<input checked="" type="checkbox"/>
<p>Activities are facilitated in alignment with TOEEC Standard Operating Procedures for Bushwalking which guide our annual practical inductions and operations.</p> <p>TOEEC also maintains Standard Operating Procedures for Severe Weather, Natural Environment, Public Spaces, Vehicle Transfer, Medical and Behaviour management, along with a comprehensive Emergency Response Plan encompassing all TOEEC operations.</p>	

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Risk Management Details

Supervision	
Principals, in consultation with the qualified adults, make final supervision decisions for the activity that considers the local context.	
<p>Appropriate adult supervision must be provided to manage the activity safely i.e. prevent an incident from occurring and manage an incident if one were to occur, including managing emergency situations. The principal must give active consideration to the minimum standards set in the CARA guideline for the activity, the CARA planner and the risk assessment when determining the appropriate level of supervision.</p> <p>The bushwalking Australian adventure activity good practice guide should be consulted for supervision ratios.</p> <p>See Number of adult supervisors (below).</p> <p>Participants must adhere to all rules and advice communicated by the facility operator/owner and any safety signage at the facility/location.</p> <p>Before the activity, all adult supervisors:</p> <ul style="list-style-type: none"> • must be familiar with the contents of the CARA record, including the Emergency and Supervision Plans. <p>During the activity, all adult supervisors:</p> <ul style="list-style-type: none"> • must provide active and direct supervision – be constantly vigilant, attentive and rescue ready • must comply with control measures from the CARA record and adapt as hazards arise. <p>The activity must be suspended if the conditions become unfavourable (e.g. poor visibility, extreme temperatures, thunderstorms).</p> <p>Number of adult supervisors</p> <p>Principals, in consultation with the qualified adults of the activity, determine the final number of supervisors to fulfil instructional, emergency and supervision roles for the local context that consider the bushwalking Australian adventure activity good practice guide, the nature of the activity, students' ages, abilities and specialised learning, access and/or health needs. In some instances, the final supervision ratio may be 1:1.</p> <p>If the minimum standard for supervision cannot be met, modify the activity (or elements of it) and/or identify and use the hierarchy of controls to implement alternative control measures to meet or exceed the minimum safety standard (e.g. reduce the number of students in the group at any one time).</p> <p>*See FAQ's for further support.</p>	<input checked="" type="checkbox"/>
Supervision is managed in alignment with TOEEC Standard Operating Procedures for Bushwalking.	

Supervisor Qualifications

Qualifications support the minimum safety standard for this activity. Principals make final decisions* in determining supervisor capability (competence, relevance and currency) and whether the activity leader meets an appropriate teaching standard. * See FAQ's for further support .	
All adult supervisors must comply with the working with children authority—blue cards procedure .	<input checked="" type="checkbox"/>

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<p>Qualified adults for the activity</p> <p>Recovery/emergency – CPR, First aid, Rescue</p>	
<p>An adult with current emergency qualifications is required to be quickly accessible to the activity area. Emergency qualifications include:</p> <ul style="list-style-type: none"> • HLTAID009 Provide cardiopulmonary resuscitation (CPR) • HLTAID011 Provide first aid • HLTAID013—provide first aid in remote situations • or equivalent competencies. 	<input checked="" type="checkbox"/>
<p>At least one adult supervisor is:</p> <p>Medium risk level</p>	
<p>a registered teacher with competence (knowledge and skills) in teaching bushwalking activities</p>	<input checked="" type="checkbox"/>
<p>or</p>	
<p>an adult supervisor, working under the direct supervision of a registered teacher, with qualifications relevant to bushwalking activities from the sport, fitness and recreation training package or similar. Refer to the competencies outlined in the bushwalking Australian adventure activity good practice guide for guidance.</p>	<input checked="" type="checkbox"/>
<p>TOEEC staff are appropriately qualified to lead and facilitate Bushwalking.</p>	

Facilities and Equipment	
<p>The qualified adult supervisor of the activity, in consultation with the principal, determines the requirements for facilities and equipment appropriate to the local context.</p>	
<p>Personal equipment for all participants required including, but not limited to:</p> <ul style="list-style-type: none"> • individual drinking containers with each participant carrying 2–3 litres of water for each day • personal food supplies in excess of the requirements of the planned walk, including emergency rations for 24 hours more than the initial planned duration • insect repellent, sunscreen and personal hygiene items as necessary • toileting equipment (if applicable) • a bag for rubbish and • waterproof containers for all equipment that can be damaged by water. 	<input checked="" type="checkbox"/>
<p>All equipment must be used in accordance with the manufacturer's instructions.</p>	<input checked="" type="checkbox"/>
<p>A process for checking for damage for all equipment used in the activity must be established and employed.</p>	<input checked="" type="checkbox"/>
<p>A retirement schedule must be developed to replace equipment by manufacturers' nominated expiry date or when significant wear causes a hazard.</p>	<input checked="" type="checkbox"/>
<p>Facilities and Equipment are maintained as per TOEEC Standard Operating Procedure for Bushwalking.</p>	

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Hazards and Control Measures	
Environmental hazards	
Animal bites/diseases - Stings, poisoning, infection <ul style="list-style-type: none"> Observe wildlife from a safe distance. Instruct students not to feed wildlife and how to respond to approaching wildlife. Adhere to established practices regarding the use of insect repellent, outlined in insect viruses and allergies. 	☑
Environmental conditions - Weather, surrounds, surfaces <ul style="list-style-type: none"> Assess weather conditions and obtain accurate information on tides, depths, currents and other expected water conditions (if applicable) and conditions of the terrain prior to undertaking the activity, inspecting the intended location in order to identify variable risks, hazards and potential dangers (e.g. fire or flash flooding susceptibility and potential flying items during strong winds). Follow the school's sun safety policy, including appropriate swimwear (e.g. swim shirts), sun protection (e.g. sunscreen) and shade facilities when outside. Follow the managing excessive heat in schools guidelines when participating in very hot or extreme heat conditions. Brief all participants on the potential hazards (e.g. thorned flora, steep slopes). Constantly monitor surroundings for weather, terrain and wildlife hazards during the bushwalk. Participants must wear personal protective equipment as relevant (e.g. long-sleeved shirt and pants for all weather extremes, wind and rain jacket and suitable enclosed footwear). 	☑
Facilities and equipment	
Activity location <ul style="list-style-type: none"> Location must be suitable for the activity being undertaken. Undertake a reconnaissance of new or infrequently used locations to ascertain suitability. Consider the geography when planning the route, to avoid walking along cliff edges (slipping hazard) and below cliff faces (falling rocks). Plan alternative routes in case of emergency situations (e.g. bushfire, thunderstorm, extreme temperature, king tide). 	☑
Student considerations	
Injury <ul style="list-style-type: none"> Students aware of the location of emergency and first-aid equipment. 	☑
Physical exertion - Exhaustion and fatigue <ul style="list-style-type: none"> Conduct appropriate warm-up/cool-down activities. Participants able to easily carry the overall backpack weight. Establish rest stops, considering the age and fitness level of students. Continually monitor participants for signs of fatigue and exhaustion. Adopt system of signals to clearly communicate the need for assistance if in difficulty. Ensure drink breaks occur regularly. Make water available for individual participants between drink breaks. 	☑

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<p>Student issues - Separation from the group, high risk behaviours</p> <ul style="list-style-type: none"> • Maintain contact between all group members through regular checks on group numbers. • Implement procedures (e.g. buddy system, roll marking mechanisms) to account for all participants before, during and after the activity. • Appoint designated group roles (e.g. leader, group member, tail end). • Monitor participants for cold related illness (e.g. hypothermia) in cold weather conditions. 	<input checked="" type="checkbox"/>
<p>Visibility</p> <ul style="list-style-type: none"> • Have students wear easily identifiable clothing (e.g. high visibility rash vest). • Ensure staff can easily recognise those students with health support needs and are familiar with their needs. 	<input checked="" type="checkbox"/>
<p>Additional links</p> <p>Outdoors Queensland</p> <p>Bushwalking Queensland</p> <p>Bushwalking Australia</p>	
<p>Hazards and Control Measures are incorporated in TOEEC Standard Operating Procedures for Bushwalking.</p>	

Staff/Other Participants			
Family Name	Given Name	Type	Other Participants Role
Binns	Christopher	Staff Member	N/A
Blount	Stephen	Staff Member	N/A
Brennan	Kalindi	Staff Member	N/A
Cody	Keith	Staff Member	N/A
Daddo	Bianca	Staff Member	N/A
Dennis	Chris	Staff Member	N/A
Gillard	Daniel	Staff Member	N/A
Graham	Tommis	Staff Member	N/A
Major	Stella	Staff Member	N/A
Mills	Dale	Staff Member	N/A
Petersen	Samantha	Staff Member	N/A
Raines	Kate	Staff Member	N/A
Richards	Nicola	Staff Member	N/A
Roberts	Bryce	Staff Member	N/A
Smith	Julia	Staff Member	N/A
Stephenson	Jesse	Staff Member	N/A

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Planning Considerations

Which students will be involved?

- Consider the number of students, size of student groups and students' capabilities e.g. age, experience, competence, fitness, maturity.
- Consider any individual student needs e.g. personalised learning, support provisions (including behaviour support plans), health management (including health plans and prescribed medication requirements).

Where will the students be?

- Consider the location of the activity e.g. remote/easily accessible, public /private, school/classroom/workshop/other.
- Is the number of students appropriate for the available space?
- If outdoors – sunsafe strategies are implemented; weather and environmental conditions are assessed before and during activity (e.g. temperature, storms, water currents, tides); and strategies to reduce the likelihood of viruses, allergies and skin infections caused by insects (e.g. ticks, mosquitoes, spiders) and other animals are applied.
- The site is checked for hazards (e.g. poisonous plants, dangerous animals, uneven terrain, barbed wire,) and necessary controls implemented.
- Activities are appropriately situated in relation to buildings, pedestrians, members of the public, vehicles and other activities e.g. designated areas for activity, spectators and vehicles are established.

What will the students be doing?

- Consider the nature and duration of the activity i.e. need for drinking water, food, rest, appropriate clothing, warm-up and warm-down.
- Instruction in rules and pre-requisite skills is provided.
- Student skills are developed in a progressive and sequential manner.
- First aid and emergency medical treatment provisions are appropriate for the type of activity and location e.g. first aid kit, first aid trained personnel, Ventolin®, Epipen®, and students' personal prescribed medications as required in health plans are available.
- Emergency response strategies are in place e.g. communication plans (e.g. mobile phone, walkie talkie), safety induction, evacuation plans.
- Hair, clothing, footwear and jewellery are worn in a manner that is appropriate and safe for the activity.
- Personal items, e.g. drink bottles, towels and mouthguards, will not be shared between students.

What will the students be using?

- Instruction in safety procedures and safe handling of equipment is provided.
- Equipment is suitable for the activity, properly maintained, appropriately used and complies with the relevant safety standard.
- [Relevant department procedures and guidelines](#) are adhered to for the use of equipment and work processes.

Who will be leading the activity?

- A registered teacher has overall responsibility for the activity.
- Sufficient adult supervision is in place to manage the activity safely (including in emergency situations).
- The activity leader has the competence (knowledge and skills) to plan, induct, instruct and manage the activity safely for students and others.
- There are sufficient adults present with current First Aid qualifications (including CPR) or ready access to qualified first aid personnel.
- Blue Card requirements are adhered to for leaders/volunteers.

I have incorporated the above factors when planning my risk management strategies for this activity.

Additional activity-specific requirements for students with specialised learning needs are provided in the Other Details box below.

Planning is undertaken in alignment with TOEEC Standard Operating Procedures for Bushwalking which guide our annual practical inductions and operations.